Changes in the Supervisory Board of WAFIOS AG

Martin Holder takes over the position of the Chairman of the Supervisory Board

After working for 15 years as the CPO of WAFIOS AG and one year as consultant of two WAFIOS AG subsidiaries, Martin Holder has been elected the new Chairman of the Supervisory Board of the WAFIOS AG. He succeeds Hanns-Gerhard Rösch who has headed the committee for more than two decades with great expertise and foresight. Martin Holder is starting a new era that continues this successful work.

Hanns-Gerhard Rösch joined the company in October 1976 as Assistent to the Executive Board and took over the Management of the company from 1980 through 1998. After the company changed its legal form to a stock corporation, Rösch served as a member of the Executive Board until December 2005. In January 2006, he assumed the position of Chairman of the Supervisory Board, a role he held to this day. As a shareholder, member of the Executive Board, and Chairman of the Supervisory Board, Rösch shaped the growth and development of WAFIOS and its eleven subsidiaries over the course of decades. Thanks to the foundations he laid, the company is today able to successfully navigate this economically challenging period in the mechanical engineering industry. His humanistic principles, combined with his focus on innovation, created an exciting and motivating environment for the company's employees, offering them a wide range of career options. He played a key role in helping the company grow into a global leader in the field of wire and tube processing.

At the special general meeting held on February 27, 2026, the shareholders unanimously elected Martin Holder a member to the Supervisory Board. At the immediately following meeting of the Supervisory Board, Holder was appointed Chairman of the Supervisory Board.

In 1973, at the age of 15, Holder began his apprenticeship as a mechanic at WAFIOS. His career is a prime example of how employees can work their way up within a company all the way to the Executive Board. His career spanned a variety of fields, including Information Technology. In 2009, Holder was made a member of the Executive Board and was put in charge of the Production, Logistics, and Planning Departments. As a member of the Executive Board, Holder demonstrated strong leadership skills, a high level of expertise, and assertiveness, as well as a consistently fair and compassionate approach toward employees. After retiring in January 2025, Holder remained with the company as a consultant and continues to be active in the Employers' Associations Südwestmetall as Chairman of the Reutlingen District Group.

Regarding the election of the new Supervisory Board member, Martin Holder, CEO Dr. Weigmann summarized the statement made at the general meeting as follows: "We would like to express our special thanks and highest appreciation to Hanns-Gerhard Rösch for his outstanding work over so many years." At the same time, we are delighted that our former board member, Martin Holder, will remain so closely connected to WAFIOS AG and will draw on his experience and expertise in this important role.

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Chairman of the Supervisory Board Martin Holder
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Members of the Executive Board
Dr.-Ing. Uwe-Peter Weigmann (Speaker of the Board)
Dipl.-Ing. (FH) MBA Jörg Eisele
Dipl.-Ing. (FH) Martin Mayer

In recognition of his outstanding contributions and exceptional dedication, Rösch was elected an honorary member of the Supervisory Board by the shareholders at the general meeting.

Fig. 1 from left to right: Jörg Eisele (Member of the Executive Board), Dr. Uwe-Peter Weigmann (Speaker of the Executive Board), Prof. Dr. Rainer Stöttner (Member of the Supervisory Board), Dr. Arnd-Diether Rösch (Member of the Supervisory Board), Martin Holder (Chairman of the Supervisory Board), Philipp Poss (Member of the Supervisory Board), Christian Eckert (Chairman of the Works Committee), Nathalie Kleinfelder (Assisting Chairman of the Works Committee), Martin Mayer (Member of the Executive Board)

Brief profile of WAFIOS

WAFIOS develops, designs and produces sophisticated, specialist machinery for the wire and tube processing industry and for cold-forging applications. The company is one of the world's foremost providers in this field. More than 130 years of experience stand for quality and innovation. The range of products includes more than 130 types of machines. Equipped with the latest software, artificial intelligence and IoT, WAFIOS machines optimize the output, the quality and the setup process.

60 percent of WAFIOS' customers work in the automotive and supplier industry, with a growing share in e-mobility. But the company also serves major industries such as mining, construction, electrical engineering, medical technology, household appliances, agriculture and furniture. Exports account for more than 60 percent of total sales.

Today, WAFIOS has evolved into a group of companies that consists of parent company WAFIOS AG, based in Reutlingen, plus several locations throughout Germany (Reutlingen, Marktredwitz, Wuppertal, Berlin, Simonswald, Hilchenbach), France (Ecuelles), Portugal (Maia), the Americas (Branford/USA, Mokena/USA, Querétaro/Mexico, São

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Paulo/Brazil) and Asia (Shanghai/China, Zhangjiagang/China), providing customers with local support.

WAFIOS expands its core business with the connectavo brand, developing software solutions for maintenance work in such areas as machinery, building services engineering, vehicle fleets and other technical facilities.

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